

**Mid-Year Conference Agenda:**

**Conference Registration and Continental Breakfast**

**8:00am – 8:50am**

**Welcome and Introductions- President Wilmot**

**9am-9:10am**

**Federal Fellows Program- Heather O'Brien**

**9:10am – 10:30am**

**Break**

**10:30am-10:45am**

**Creating Inclusive and Civil Workplaces- Karen Michael**

**10:45am- 12:15pm**

Bio: Karen Michael is the President of Karen Michael, PLC, a Richmond-based work law & human resources consulting firm founded in 2008 and specializing in management and leadership training, workplace investigations, HR Consulting & Special Projects, and employment law advice.

Karen has been an employment lawyer for 30 years and began her career working in Big Law. She served as an executive in human resources for SunTrust Bank and taught at University of Richmond's School of Continuing Studies prior to forming her firm. Karen writes a weekly labor law column for the Richmond Times Dispatch.

Karen is a nationally recognized workplace expert and sought-after speaker and has presented around the country, including at the national SHRM conference and the national EEOC conference - EXCEL.

She is also the author of "Stay Hired," an essential guide for those entering the workforce on how to successfully go to work.

**Lunch**

**12:15pm- 1:15pm**

**Interactive Awareness Activity – Ellen Procida**

**1:15pm- 1:45pm**

**State of the Courts – NACM President- Rick Pierce**

**1:45pm- 2:00pm**

**Human Trafficking**

**2:00pm -2:45pm**

**Intersectionality**

**2:45pm -3:30pm**

**Closing Remarks, 2023 Annual Conference Scholarship Giveaway and Adjournment**

**3:30pm- 3:45pm**