



## 2024 Mid-Year Conference of the Mid-Atlantic Association for Court Management

May 17, 2024

Great Wolf Lodge, Perryville, Maryland

Whether you are a front-line member of the court staff, a member of management, or a veteran Judge, the day of workshops and sessions on May 17, 2024, will improve your interactions, broaden your perspectives, and cleanse your lens. We have an action-packed day of plenary speakers and presentations for you:

- I. **8:00 am – Check-In and Continental Breakfast**
- II. **9:00 am – Robb Wilmot**, MAACM President, **Opening Remarks**
- III. **Heather O’Brian**, former Florida State Judge, now a U.S. Supreme Court Senior Management Team member, will share her **experiences about inclusion** from the perspective of being the youngest judge in Florida’s history. Judge O’Brien will also provide information about the **Supreme Court Fellows Program**.
- IV. **Break 10:30 – 10:45 am**
- V. **Karen Michael**, a published author and national speaker from Richmond, Virginia, returns to the MAACM stage to share the latest organizational and individual inclusion practices and improvement strategies for **court professionals at all levels**.
- VI. **Lunch 12:15 pm**
- VII. **Announcements, Updates, and Afternoon Session 1:00 pm**
- VIII. **Ellen Procida-Fisher**, MAACM Past President and Operations Manager for the Superior Court of New Jersey, Cape May County, will confirm in her interactive workshop that **we are stronger together than we are apart**.
- IX. **Rick Pierce**, President of the National Association for Court Management, will provide an update on the **state of Courts around the Country** and discuss how some trends can help you in your small or large part of the Court system.
- X. **Break 2:00 – 2:15 pm**
- XI. **Judge Mark Chandlee**, Circuit Court for Calvert County, Maryland. **Victims of Human Trafficking** can sometimes become misunderstood and forgotten victims in the judicial system and individual minds. This must-see session will shine light on a tragic situation and provide insight into the world of Human Trafficking.
- XII. **Kaela Shaner**, Diversity, Equity, and Inclusion Officer for the Delaware Administrative Office of the Courts. This session on **Intersectionality** will transform your views and thought processes. The term intersectionality was coined in 2016 to describe the effects a person experiences when they are a member of more than one marginalized group. For example, a company may say – “we employ many women and minorities.” However, they may not have any women minorities. The same complicated circumstance may exist for people with a disability who are also a racial minority or someone who speaks English as a second language and is also a member of the LGBTQ+ Community. There are limitless combinations. What is critical is that we learn how to spot the potential bias in ourselves and our environment.
- XIII. **Departure 3:45 pm**